

PROGRAM DIRECTOR · DIGITAL TRANSFORMATION · INTELLIGENT BUILDINGS

VISION · LEADERSHIP · ANALYSIS & SYNTHESIS · DEPTH · PRAGMATISM · INNOVATION

PROFILE

Program Director and Senior Consultant with over 20 years of experience delivering complex transformations in financial services, energy, aerospace, and pharmaceuticals. I bring more than technical execution — I bring the ability to read an organisation's deep dynamics, restore business/IT alignment, and govern programs from their underlying logic rather than their surface symptoms.

At Desjardins, I took over a stalled program — 5 M\$+ spent with no results, several project managers burned out. I rebuilt governance, restored authority to the business side, redesigned the solution architecture and delivered Desjardins' first TRIRIGA dual-module go-live in November 2023.

My distinctive edge: a Master's in Philosophy (Sorbonne) combined with deep IT expertise. I think through systems before configuring them. I practise Agile as a conviction — deliver fast and well, useful documentation only, genuine collective intelligence.

EXPERTISE

PROGRAM MANAGEMENT

- Governance & program recovery
- Agile (SAFe, Scrum) — rapid delivery
- Collective intelligence: daily scrums
- JIRA · MS Project — Scrum facilitation
- Budget, planning, risks, stakeholders
- End-to-end delivery — business case to go-live

BUSINESS ANALYSIS

- Technology investment plan
- Business case, system selection, RFP
- Process mapping & gap analysis
- Solution architecture
- Integrator selection

CHANGE MANAGEMENT

- Stakeholder & impact analysis
- Political & organisational navigation
- Communication strategy & plan
- Coaching, training, adoption

KEY ACHIEVEMENTS — DESJARDINS IMMO 360 (2022–PRESENT)

Desjardins — IMMO 360 Program

5 M\$/YEAR · 2022–PRESENT

PROGRAM DIRECTOR — IBM TRIRIGA & INTELLIGENT BUILDINGS | BANKING

- Took over a failing program — 5 M\$+ spent with no results, multiple burned-out PMs. Rebuilt governance, rebalanced business/IT authority, redesigned solution architecture
- Selected IBM TRIRIGA to replace Archibus/Tagetik — chose JLL as integrator, launched simultaneous dual-module agile delivery
- First TRIRIGA dual-module go-live (Leases + Occupancy) — delivered on time, November 2023
- RPA energy data acquisition (Jul. 2025) · Occupancy data quality (Jul. 2025) · Capital Projects (Nov. 2025) · DB2→AWS migration (Sep. 2025)
- Ongoing: TRIRIGA version upgrade · IBM MAS migration (M-REF) · CMMS RFP · Intelligent Buildings BMS master integration

OTHER NOTABLE ACHIEVEMENTS

Budget 5 M\$/yr IMMO 360 15–25 M\$ BNC Fenargo 7 M\$+ Airbus 3–6 M\$ BNC Collibra

■ Best Consultant Award — Logica Paris, 2011

PROFESSIONAL EXPERIENCE

Kâ Expertise

2019 —
PRESENT
CONSULTING · MONTRÉAL

FOUNDER & CEO

Consulting firm — root problem formulation before any strategic decision. Upstream intervention in the decision-making process so organisations solve the right problem before launching execution.

BNC

2017 — 2022
BANKING · MONTRÉAL

SENIOR PROJECT DIRECTOR — SCRUM MASTER

Led complex programs — Fenergo (15–25 M\$), Collibra (3–6 M\$), RASA AI, financing value chain. Multi-team governance in a highly hierarchical environment.

ENI

2016 — 2017
ENERGY · PARIS

SENIOR PROJECT DIRECTOR

Emergency recovery after five successive project managers. Salesforce/Pardot, IT organisational redesign, Ernst & Young audit — production tickets reduced from 600 to 25.

BDC / Multiple Clients

2013 — 2016
MULTI-SECTOR ·
MONTRÉAL

SENIOR BUSINESS ANALYST & PROJECT DIRECTOR

Technology investment plans and ERP selections — Pharmascience, Halo Pharma, EBC, Groupe Océan, Paladin Labs and other multi-sector clients. Budgets 1 M\$–2 M\$.

CGI · ENGIE · AIRBUS

2007 — 2011
MULTI-SECTOR · PARIS

MANAGEMENT CONSULTANT

Engagements with major international groups — Airbus (7 M\$+), SUEZ/ENGIE merger (32 applications, 20 consultants), RATP, Alstom, Shell/Butagaz. Best Consultant Award — Logica Paris, 2011.

ENGIE · EDF · ALLIANZ

2003 — 2007
ENERGY · INSURANCE
· PARIS

PROJECT DIRECTOR & CHANGE MANAGEMENT

Oracle EBS deployment Savelys/ENGIE (Gazelle Project), EDF nuclear waste communication strategy, AGF Overseas intranet Allianz.

EDUCATION

Master of Philosophy

UNIVERSITÉ LA SORBONNE, PARIS

2002

Master in Communication

IICP, PARIS

2003

Bachelor of Physics

UNIVERSITÉ JUSSIEU, PARIS

1998

Preparatory Class — Mathematics

CHAPTAL, PARIS

1994

LANGUAGES

- French — Native language
- English — Bilingual

TOOLS & TECHNOLOGIES

IBM TRIRIGA

IBM Maximo (MAS)

ServiceNow

JIRA

MS Project

SAP ECC6

Oracle EBS

Salesforce

Collibra

Fenergo AWS RPA

RASA

Teams · Office 365

SAP CRM · IS-U · PS · FICO

Mercury Quality Center

Sciforma

DocuSign · Pardot

Visio

SECTORS

Banking

Aerospace

Energy & Utilities

Pharmaceuticals

Real Estate

Transport

Insurance

Manufacturing

E-Commerce

Public Sector

Engineering

INTERESTS

Philosophy & Spirituality · Trading · Political Debates · Football & Running · Surfing · Family · Travel · Reading, Writing, Music, Cinema